

1876

INDIAN IMMIGRANTS' PROTECTION

ORDINANCE, 1876

Protected the welfare of Indian Immigrants through the setting of labour contracts and appointment of a Protector of Immigrants.

CHINESE IMMIGRANTS

Safeguarded Chinese immigrants by specifying landing ports, ensuring every Chinese ship reported to the Harbour Master, and establishing

ORDINANCE, 1877

depots for the screening of

immigrants.

CRIMPING ORDINANCE. 1877 Mandated the licensing of recruiters

and outlawed 'crimping'—the recruitment of labourers by force, fraud or other non-consensual means.

LABOUR CONTRACTS ORDINANCE, 1882

Applying to all races, this ordinance

standardised and fair contracts.

recognised the need for

1882

1920

1940 🔘

1940 🔘

1957 🛈

LABOUR ORDINANCE, 1920

Significant consolidation of previous labour laws, both race-specific and

non-race-specific.

TRADE UNIONS

ORDINANCE, 1940

trade unions in Singapore.

INDUSTRIAL COURTS

Established a system of industrial courts in Singapore to handle labour disputes between employers and

ORDINANCE, 1940

employees.

Set out the legal framework for the establishment and regulation of

SINGAPORE 1957 SHOP ASSISTANTS' **EMPLOYMENT**

Established statutory rights for shop assistants, a large group of workers

who had been excluded in the

ORDINANCE, 1957

CLERKS EMPLOYMENT

ORDINANCE

INGAPORE

Established statutory rights for clerks, a large group of workers who had been excluded in the Labour Ordinance of 1955.

CLERKS' EMPLOYMENT

ORDINANCE, 1957

n and nother; nor may morter applicates ing law not affected. **EMPLOYMENT ACT, 1968** Landmark legislation that consolidated previous labour laws. It introduced a range of crucial employment standards and

protections to safeguard the rights of employers and employees and to

promote fair labour practices.

employers in managing their workforce by limiting the scope of collective bargaining, strengthening management rights and regulating industrial action.

Ordinance of 1960. It aimed to clarify

and strengthen the rights of

GOVERNMENT GAZETTE

Expanded the scope of the Central Provident Fund (CPF) to include housing, allowing members to use their CPF savings to finance the

Labour Ordinance of 1955.

1957

1960

1968 🛈

1968 🜘

1968 🛈

promote peaceful and harmonious industrial relations. GOVERNMENT GA
ACTS SUPPLEMENT
Published by Assturity
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INDUSTRIAL RELATIONS

Replaced Trade Unions Ordinance and Industrial Courts Ordinance,

ORDINANCE, 1960

streamlining the legislation

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No. 17 of 1968.

governing industrial relations in Singapore. The Ordinance aimed to

REPUBLIC OF SINGAPORE
GOVERNMENT GAZETTE
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REPUBLIC OF SINGAPORE No. 22 of 1968.

(4) *Communication of the Communication of the Labour approximal suchia action of the Employment Axt, 1984, and article is Deputy Communication for **INDUSTRIAL RELATIONS** (AMENDMENT) ACT, 1968 Replaced the Industrial Relations

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purchase of public housing.